

2022 Full-Time and Part-Time Non-Represented Pay Schedule - Benefited

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | 120.0% |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| GRADE | MIN | STEP 2 | STEP 3 | STEP 4 | STEP 5 | CONT PT | MAX |
| N Assistant City Manager/Director of Administrative Services Director of Public Works | 59.84 | 61.55 | 63.26 | 64.97 | 66.68 | 68.39 | 82.06 |
| M City Attorney Director of Community Development Director of Finance Fire Chief Police Chief | 54.39 | 55.94 | 57.50 | 59.05 | 60.60 | 62.16 | 74.59 |
| L Assistant Director of Public Works/Utilities General Manager Director of Parks | 49.42 | 50.84 | 52.25 | 53.66 | 55.07 | 56.48 | 67.78 |
| K.5 Assistant Fire Chief Assistant Police Chief | 47.18 | 48.53 | 49.87 | 51.22 | 52.57 | 53.92 | 64.70 |
| K Assistant Finance Director Deputy City Attorney Director of Transportation Information Technology Manager | 44.93 | 46.22 | 47.50 | 48.79 | 50.07 | 51.35 | 61.62 |
| J.5 Police Captain | 42.88 | 44.11 | 45.33 | 46.56 | 47.79 | 49.01 | 58.81 |

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|--------------|---------------------------------------|---------------|---------------|---------------|---------------|----------------|---------------|
| GRADE | MIN | STEP 2 | STEP 3 | STEP 4 | STEP 5 | CONT PT | MAX |
| J | 40.83 | 42.00 | 43.17 | 44.33 | 45.50 | 46.67 | 56.00 |
| | Director of Museum | | | | | | |
| | Economic Development Services Manager | | | | | | |
| | Engineering Manager/City Engineer | | | | | | |
| | Human Resource Manager | | | | | | |
| | Planning Services Manager | | | | | | |
| | Public Works Field Operations Manager | | | | | | |
| | Utility Operations Manager | | | | | | |
| I | 37.11 | 38.17 | 39.23 | 40.29 | 41.35 | 42.41 | 50.89 |
| | Assistant Director Of Parks | | | | | | |
| | Chief Building Official | | | | | | |
| | City Assessor | | | | | | |
| | City Clerk | | | | | | |
| | Civil Engineering Supervisor | | | | | | |
| | Construction Management Supervisor | | | | | | |
| | General Services Manager | | | | | | |
| | Wastewater Treatment Plant Manager | | | | | | |
| | Water Distribution Manager | | | | | | |
| | Water Filtration Plant Manager | | | | | | |

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| H | 33.72 | 34.68 | 35.64 | 36.61 | 37.57 | 38.53 | 46.24 |
| Assistant City Attorney | | | | | | | |
| Assistant Museum Director/Curator | | | | | | | |
| Assistant Water Distribution Manager | | | | | | | |
| Electrical Traffic Manager | | | | | | | |
| Financial Accounting Manager | | | | | | | |
| Financial Utility Manager | | | | | | | |
| Landscape Operations Manager | | | | | | | |
| Office Administration Manager/Analyst | | | | | | | |
| Parks Revenue & Facilities Manager | | | | | | | |
| Principal Civil Engineer | | | | | | | |
| Principal Planner | | | | | | | |
| Public Works Mechanic Manager | | | | | | | |
| Public Works Street Supervisor | | | | | | | |
| Safety & Risk Management Officer | | | | | | | |
| Senior Services Manager | | | | | | | |
| Transit Operations Manager | | | | | | | |
| Transportation Mechanic & Maintenance Manager | | | | | | | |
| Wastewater Maintenance Supervisor | | | | | | | |
| Wastewater Treatment Plant Supervisor | | | | | | | |
| Water Filtration Plant Supervisor | | | | | | | |

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| GRADE | MIN | STEP 2 | STEP 3 | STEP 4 | STEP 5 | CONT PT | MAX |
| G | 30.64 | 31.51 | 32.39 | 33.26 | 34.14 | 35.01 | 42.02 |
| Archivist | | | | | | | |
| Associate Planner/Zoning Administrator | | | | | | | |
| Chemist | | | | | | | |
| Civil Engineer | | | | | | | |
| Civil Engineering Technician - Program Manager | | | | | | | |
| Communications Coordinator | | | | | | | |
| Curator | | | | | | | |
| Environmental Health Specialist | | | | | | | |
| GIS Administrator | | | | | | | |
| Industrial/Electrical Technician | | | | | | | |
| Industrial Pretreatment Coordinator | | | | | | | |
| Media Services Coordinator | | | | | | | |
| Network Specialist | | | | | | | |
| Planner | | | | | | | |
| Public Works Sanitation Manager | | | | | | | |
| Registrar | | | | | | | |
| Transit Operations Supervisor | | | | | | | |

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| GRADE | MIN | STEP 2 | STEP 3 | STEP 4 | STEP 5 | CONT PT | MAX |
| F | 27.85 | 28.64 | 29.44 | 30.23 | 31.03 | 31.82 | 38.19 |
| | Associate Planner | | | | | | |
| | Associate Planner/GIS Specialist | | | | | | |
| | Building Systems Inspector | | | | | | |
| | Civil Engineer Technician II | | | | | | |
| | Community Program Coordinator | | | | | | |
| | Crime Analyst | | | | | | |
| | Economic Development Specialist | | | | | | |
| | Electrical Mechanical Technician | | | | | | |
| | Electrician | | | | | | |
| | Executive Assistant | | | | | | |
| | Fleet and Equipment Master Mechanic | | | | | | |
| | Graphic Artist | | | | | | |
| | Housing Inspector | | | | | | |
| | Human Resource Generalist | | | | | | |
| | Instrumentation Technician | | | | | | |
| | Lead Maintenance Mechanic | | | | | | |
| | Maintenance Coordinator | | | | | | |
| | Management Analyst | | | | | | |
| | Marketing Coordinator | | | | | | |
| | Marketing & Fund Development Coordinator | | | | | | |
| | Payroll Coordinator | | | | | | |
| | Plumber | | | | | | |
| | Plumbing Inspector | | | | | | |
| | Program Supervisor | | | | | | |
| | Records Supervisor | | | | | | |
| | Special Events Coordinator | | | | | | |
| | Staff Accountant | | | | | | |
| | Systems Analyst/ Web Developer | | | | | | |

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| E | 25.29 | 26.01 | 26.74 | 27.46 | 28.18 | 28.91 | 34.69 |
| | Administrative Assistant | | | | | | |
| | Assistant Planner | | | | | | |
| | Benefits Coordinator | | | | | | |
| | Civil Engineer Technician I | | | | | | |
| | Deputy City Clerk | | | | | | |
| | Exhibit Technician | | | | | | |
| | Financial Specialist | | | | | | |
| | Fleet & Equipment Mechanic | | | | | | |
| | Grants Coordinator | | | | | | |
| | Help Desk Specialist | | | | | | |
| | Housing Specialist | | | | | | |
| | Inspector | | | | | | |
| | Landscape Operations Lead Worker | | | | | | |
| | Lead Equipment Operator | | | | | | |
| | Lead Parks Maintenance Worker | | | | | | |
| | Lead Water Equipment Operator | | | | | | |
| | Lead Water Maintenance Worker | | | | | | |
| | Maintenance Mechanic | | | | | | |
| | Management Assistant | | | | | | |
| | Property Appraiser | | | | | | |
| | Property Evidence Clerk | | | | | | |
| | Senior Buyer | | | | | | |
| | Telecommunications Specialist | | | | | | |
| | Wastewater Liquids Operator II | | | | | | |
| | Wastewater Solids Operator II | | | | | | |
| | Water Filtration Operator II | | | | | | |
| | Welder | | | | | | |

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| D | 22.64 | 23.29 | 23.94 | 24.59 | 25.23 | 25.88 | 31.06 |
| Arborist | | | | | | | |
| Account Clerk III | | | | | | | |
| Desktop Support Technician | | | | | | | |
| Equipment Operator | | | | | | | |
| Fleet and Equipment Coordinator | | | | | | | |
| Fleet and Equipment Technician | | | | | | | |
| Horticulturist | | | | | | | |
| Landscape Operations Ground Specialist | | | | | | | |
| Landscape Operations Technician | | | | | | | |
| Lead Sanitation Operator | | | | | | | |
| Parks Trades Technician | | | | | | | |
| Permit Technician | | | | | | | |
| Traffic Painter II | | | | | | | |
| Utility Locator II | | | | | | | |
| Wastewater Liquids Operator I | | | | | | | |
| Wastewater Solids Operator I | | | | | | | |
| Water Filtration Operator I | | | | | | | |
| Water Maintenance Worker | | | | | | | |

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|-----------------------------------|--------------|---------------|---------------|---------------|---------------|----------------|---------------|
| GRADE | MIN | STEP 2 | STEP 3 | STEP 4 | STEP 5 | CONT PT | MAX |
| C | 20.00 | 20.57 | 21.14 | 21.71 | 22.28 | 22.85 | 27.43 |
| Account Clerk II | | | | | | | |
| Activities Coordinator | | | | | | | |
| Assistant Curator | | | | | | | |
| Cadet - Police Recruit | | | | | | | |
| Court Liaison Clerk | | | | | | | |
| Economic Development Technician | | | | | | | |
| Elections Specialist | | | | | | | |
| Facilities Maintenance Technician | | | | | | | |
| Human Resource Assistant | | | | | | | |
| Inspection Technician | | | | | | | |
| Mechanics Division Coordinator | | | | | | | |
| Office Assistant | | | | | | | |
| Parks Maintenance Worker | | | | | | | |
| Sanitation Operator | | | | | | | |
| Traffic Painter I | | | | | | | |
| Utility Operator | | | | | | | |
| Utility Locator I | | | | | | | |
| Video Editing Technician | | | | | | | |
| Zoo Specialist | | | | | | | |

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| GRADE | MIN | STEP 2 | STEP 3 | STEP 4 | STEP 5 | CONT PT | MAX |
| B | 16.65 | 17.13 | 17.60 | 18.08 | 18.55 | 19.03 | 22.84 |
| | Account Clerk I | | | | | | |
| | Assessment Tech | | | | | | |
| | Code Enforcement Clerk | | | | | | |
| | Customer Service Clerk | | | | | | |
| | Elections Clerk | | | | | | |
| | Maintenance Worker | | | | | | |
| | Parking Control Officer | | | | | | |
| | Records & Report Clerk | | | | | | |
| | Report Processor | | | | | | |
| | Secretary | | | | | | |
| | Street Maintenance Worker | | | | | | |
| | Technology Support Services Coordinator | | | | | | |
| | Telecommunications Clerk | | | | | | |
| | Word Processing Operator | | | | | | |
| A | 13.09 | 13.46 | 13.83 | 14.21 | 14.58 | 14.96 | 17.95 |
| | Clerical Assistant | | | | | | |
| | Custodian | | | | | | |
| | Visitor Services Assistant | | | | | | |