

**2023 Full-Time and Part-Time Non-Represented Pay Schedule - Benefited**

<b>GRADE</b>	<b>TITLE</b>	<b>87.5% MIN</b>	<b>90.0% STEP 2</b>	<b>92.5% STEP 3</b>	<b>95.0% STEP 4</b>	<b>97.5% STEP 5</b>	<b>100.0% CONT PT</b>	<b>120.0% MAX</b>
<b>22</b>	ASST CITY MGR/DIR ADMIN SERVICES	\$ 66.36	\$ 68.26	\$ 70.15	\$ 72.05	\$ 73.94	\$ 75.84	\$ 91.01
<b>21</b>	DIRECTOR OF PUBLIC WORKS	\$ 61.92	\$ 63.69	\$ 65.46	\$ 67.23	\$ 69.00	\$ 70.77	\$ 84.92
<b>20</b>	CITY ATTORNEY	\$ 57.75	\$ 59.40	\$ 61.05	\$ 62.70	\$ 64.35	\$ 66.00	\$ 79.20
	DIRECTOR COMMUNITY DEVELOPMENT							
	DIRECTOR OF FINANCE							
	FIRE CHIEF							
	POLICE CHIEF							
<b>19</b>		\$ 53.82	\$ 55.36	\$ 56.90	\$ 58.43	\$ 59.97	\$ 61.51	\$ 73.81
<b>18</b>	ASSISTANT FIRE CHIEF	\$ 50.15	\$ 51.58	\$ 53.01	\$ 54.44	\$ 55.88	\$ 57.31	\$ 68.77
	ASSISTANT POLICE CHIEF							
	ASST DIR OF PUB WKS/UTL GEN MGR							
	DIRECTOR OF PARKS							
	INFORMATION TECHNOLOGY MGR							
<b>17</b>	ASSISTANT FINANCE DIRECTOR	\$ 46.73	\$ 48.06	\$ 49.40	\$ 50.73	\$ 52.07	\$ 53.40	\$ 64.08
	DEPUTY CITY ATTORNEY							
	DIRECTOR OF TRANSPORTATION							
	ENGINEERING MGR/CITY ENGINEER							
	HUMAN RESOURCE MANAGER							

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<b>16</b>	DIRECTOR OF MUSEUM	\$ 43.57	\$ 44.81	\$ 46.06	\$ 47.30	\$ 48.55	\$ 49.79	\$ 59.75
	FIELD OPERATIONS MANAGER - PW							
	GENERAL SERVICES MANAGER							
	PLANNING SERVICES MANAGER							
	POLICE CAPTAIN							
	UTILITY OPERATIONS MANAGER							
<b>15</b>	CIVIL ENGINEERING SUPERVISOR	\$ 40.65	\$ 41.81	\$ 42.98	\$ 44.14	\$ 45.30	\$ 46.46	\$ 55.75
	PLANT MANAGER - WF							
	PLANT MANAGER - WWTP							
<b>14</b>	ASSISTANT CITY ATTORNEY	\$ 37.99	\$ 39.08	\$ 40.16	\$ 41.25	\$ 42.33	\$ 43.42	\$ 52.10
	ASSISTANT DIRECTOR OF PARKS							
	CHIEF BUILDING OFFICIAL							
	CITY ASSESSOR							
	CITY CLERK							
	CONSTRUCTION MGMT SUPERVISOR							
	ECONOMIC DEVELOP SERVICE MANAGER							
	MECHANIC MANAGER - PW							
	WATER DISTRIBUTION MANAGER							
<b>13</b>	ASST MUSEUM DIR/CHIEF CURATOR	\$ 35.46	\$ 36.48	\$ 37.49	\$ 38.50	\$ 39.52	\$ 40.53	\$ 48.64
	ASST WATER DIST MANAGER							

		87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	120.0%
GRADE	TITLE	MIN	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
<b>13</b>	ELECTRICAL TRAFFIC MANAGER	\$ 35.46	\$ 36.48	\$ 37.49	\$ 38.50	\$ 39.52	\$ 40.53	\$ 48.64
	FACILITIES PROJECT COORDINATOR							
	FINANCIAL ACCOUNTING MANAGER							
	GIS ADMINISTRATOR							
	LANDSCAPE OPERATIONS MANAGER							
	NETWORK ADMINISTRATOR							
	OFC ADMINISTRATION MGR ANALYST							
	MECH AND MAINT MGR - TRANSPORT							
	PARKS REVENUE & FACIL MANAGER							
	PRINCIPAL CIVIL ENGINEER							
	PRINCIPAL PLANNER							
	SENIOR SERVICES MANAGER							
	TRANSIT OPERATIONS MANAGER							
ZONING ADMINISTRATOR								
<b>12</b>	CHEMIST	\$ 33.06	\$ 34.00	\$ 34.95	\$ 35.89	\$ 36.84	\$ 37.78	\$ 45.34
	CIVIL ENGINEER							
	COMMERCIAL BUILDING SYSTEMS INSPECTOR							
	FINANCIAL UTILITY MANAGER							
	INDUSTRIAL PRETREATMENT COORD							
	MAINTENANCE SUPERVISOR - WWTP							

<b>GRADE</b>	<b>TITLE</b>	<b>87.5% MIN</b>	<b>90.0% STEP 2</b>	<b>92.5% STEP 3</b>	<b>95.0% STEP 4</b>	<b>97.5% STEP 5</b>	<b>100.0% CONT PT</b>	<b>120.0% MAX</b>
<b>12</b>	MANAGEMENT ANALYST	\$ 33.06	\$ 34.00	\$ 34.95	\$ 35.89	\$ 36.84	\$ 37.78	\$ 45.34
	MEDIA SERVICES COORDINATOR							
	PLANNER							
	PLANT SUPERVISOR - WF							
	PLANT SUPERVISOR - WWTP							
	SAFETY & RISK MGMT OFFICER							
	STAFF ACCOUNTANT							
	STREET SUPERVISOR - PW							
	SYSTEMS ANALYST/WEB DEVELOPER							
<b>11</b>	ARCHIVIST	\$ 30.91	\$ 31.79	\$ 32.67	\$ 33.55	\$ 34.44	\$ 35.32	\$ 42.38
	ASSOCIATE PLANNER							
	BUILDING SYSTEMS INSPECTOR							
	CIVIL ENG TECH PROG COORD							
	COMMUNICATIONS COORDINATOR							
	COMMUNITY PROGRAM COORD FIRE							
	CRIME ANALYST							
	CURATOR							
	ENV HEALTH SPECIALIST II							
	FACILITIES MAINTENANCE SUPERVISOR							
	HR GENERALIST							

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<b>11</b>	INDUSTRIAL/ELECTRICAL TECH INSTRUMENTATION TECHNICIAN REGISTRAR SANITATION MANAGER - PW TRANSIT OPERATIONS SUPERVISOR	\$ 30.91	\$ 31.79	\$ 32.67	\$ 33.55	\$ 34.44	\$ 35.32	\$ 42.38
<b>10</b>	ASSISTANT PLANNER BENEFITS COORDINATOR CIVIL ENGINEER - ENTRY LEVEL CIVIL ENGINEERING TECH II ECONOMIC DEVELOP SPECIALIST ELECTRICAL MECHANICAL TECH - WF ELECTRICAL MECHANICAL TECH - WWTP ELECTRICIAN ENV HEALTH SPECIALIST I EXECUTIVE ASSISTANT FLEET AND EQUIP MASTER MECHANIC GRAPHIC ARTIST HELP DESK SPECIALIST HOUSING INSPECTOR LEAD LANDSCAPE OPS WORKER	\$ 28.88	\$ 29.70	\$ 30.53	\$ 31.35	\$ 32.18	\$ 33.00	\$ 39.60

GRADE	TITLE	87.5% MIN	90.0% STEP 2	92.5% STEP 3	95.0% STEP 4	97.5% STEP 5	100.0% CONT PT	120.0% MAX
10	LEAD MAINTENANCE MECHANIC	\$ 28.88	\$ 29.70	\$ 30.53	\$ 31.35	\$ 32.18	\$ 33.00	\$ 39.60
	LEAD PARKS MAINT WORKER							
	MARKETING & FUND DEVELOP COORD							
	MARKETING COORDINATOR							
	PAYROLL COORDINATOR							
	PLUMBER							
	PLUMBING INSPECTOR							
	PROGRAM SUPERVISOR							
	RECORDS SUPERVISOR							
	SPECIAL EVENTS COORDINATOR							
9	ARBORIST	\$ 26.98	\$ 27.75	\$ 28.52	\$ 29.29	\$ 30.06	\$ 30.83	\$ 37.00
	CIVIL ENGINEERING TECH I							
	FINANCIAL SPECIALIST							
	FLEET AND EQUIP MECHANIC							
	GIS TECHNICIAN							
	GRANTS COORDINATOR							
	HOUSING SPECIALIST							
	INSPECTOR							
	LEAD CONSTRUCTION WORKER							
	LEAD EQUIPMENT OPERATOR							

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GRADE	TITLE	MIN	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
9	LEAD WATER EQUIP OPERATOR	\$ 26.98	\$ 27.75	\$ 28.52	\$ 29.29	\$ 30.06	\$ 30.83	\$ 37.00
	LEAD WATER MAINT WORKER							
	LIQUIDS OPERATOR II - WWTP							
	MAINTENANCE MECHANIC - WF							
	MAINTENANCE MECHANIC - WWTP							
	PROPERTY APPRAISER							
	PURCHASING AGENT							
	SOLIDS OPERATOR II - WWTP							
	TELECOMMUNICATIONS SPECIALIST							
	WATER FILTRATION OPERATOR II							
	WELDER							
	8	ADMINISTRATIVE ASSISTANT	\$ 25.20	\$ 25.92	\$ 26.64	\$ 27.36	\$ 28.08	\$ 28.80
DEPUTY CITY CLERK								
EQUIPMENT OPERATOR								
EXHIBIT TECHNICIAN								
FLEET AND EQUIP TECHNICIAN								
FLEET AND EQUIPMENT COORD								
HORTICULTURIST								
LEAD SANITATION OPERATOR								
PARKS TRADES TECHNICIAN								

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GRADE	TITLE	MIN	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
8	PROPERTY EVIDENCE CLERK	\$ 25.20	\$ 25.92	\$ 26.64	\$ 27.36	\$ 28.08	\$ 28.80	\$ 34.56
	WATER MAINTENANCE WORKER							
7	ACCOUNT CLERK III	\$ 23.56	\$ 24.23	\$ 24.90	\$ 25.57	\$ 26.25	\$ 26.92	\$ 32.30
	ASSISTANT CURATOR							
	DESKTOP SUPPORT TECHNICIAN							
	FLEET AND EQUIP REPAIR COORD							
	INSPECTION TECHNICIAN							
	LANDSCAPE OPS GRND SPECIALIST							
	LIQUIDS OPERATOR I - WWTP							
	SANITATION OPERATOR							
	SOLIDS OPERATOR I - WWTP							
	UTILITY LOCATOR II							
	WATER FILTRATION OPERATOR I							
	ZOO SPECIALIST							
6	ACCOUNT CLERK II	\$ 22.04	\$ 22.67	\$ 23.30	\$ 23.93	\$ 24.56	\$ 25.19	\$ 30.23
	COURT LIAISON CLERK							
	HUMAN RESOURCE ASSISTANT							
	PARKS MAINTENANCE WORKER							
	PERMIT TECHNICIAN							
	STREET MAINTENANCE WORKER							



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<b>6</b>	TRAFFIC PAINTER II	\$ 22.04	\$ 22.67	\$ 23.30	\$ 23.93	\$ 24.56	\$ 25.19	\$ 30.23
	UTILITY LOCATOR I							
	VIDEO EDITING TECHNICIAN							
<b>5</b>	ACTIVITIES COORDINATOR	\$ 20.64	\$ 21.23	\$ 21.82	\$ 22.41	\$ 23.00	\$ 23.59	\$ 28.31
	CADET - POLICE RECRUIT							
	ECONOMIC DEVELOPMENT TECHNICIAN							
	FACILITIES MAINTENANCE TECHNICIAN							
	OFFICE ASSISTANT							
	TRAFFIC PAINTER I							
	UTILITY OPERATOR							
<b>4</b>	ACCOUNT CLERK I	\$ 19.38	\$ 19.94	\$ 20.49	\$ 21.04	\$ 21.60	\$ 22.15	\$ 26.58
	CUSTOMER SERVICE CLERK							
	ELECTIONS SPECIALIST							
	MAINTENANCE WORKER							
	PARKING CONTROL							
	RECORDS AND REPORTS CLERK							
	REPORT PROCESSOR							
	TECH SUPPORT SERVICES COORD							
	TELECOMMUNICATIONS CLERK							
<b>3</b>	ASSESSMENT TECHNICIAN	\$ 18.11	\$ 18.63	\$ 19.15	\$ 19.67	\$ 20.18	\$ 20.70	\$ 24.84

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<b>3</b>	ELECTIONS CLERK	\$ 18.11	\$ 18.63	\$ 19.15	\$ 19.67	\$ 20.18	\$ 20.70	\$ 24.84
<b>2</b>	CLERICAL ASSISTANT VISITOR SERVICES ASSISTANT	\$ 16.98	\$ 17.46	\$ 17.95	\$ 18.43	\$ 18.92	\$ 19.40	\$ 23.28
<b>1</b>		\$ 15.96	\$ 16.42	\$ 16.87	\$ 17.33	\$ 17.78	\$ 18.24	\$ 21.89